

**JOB DESCRIPTION- ASSOCIATE MANAGER ESIA HYDRO AND TRANSMISSION
LINE PROJECTS**

1. JOB PURPOSE

(Briefly describe the general purpose of the position or its significance from the organisation's point of view and how it contributes to the overall mission/objective of the organization).

Management and Monitoring of all Environment related activities at hydro project site within timelines, cost, quality and adhering to all the local and national level regulatory requirements and International lenders such as IFC, ADB compliances and related mitigation and audit procedures.

2. KEY ACCOUNTABILITIES

(List the responsibilities/duties associated with the job. For each responsibility/duty listed, give the factors on which an individual's performance is judged).

Accountabilities	Key Performance Indicators
<p>Activities at Site –</p> <ul style="list-style-type: none"> • To facilitate ESIA Studies at project site w.r.t to biological data collection, monitoring, sampling and stakeholder consultations etc • Management, Monitoring & Control of Air, Noise, Water Pollution, biodiversity and other parameters. • To comply with host country regulations related to Environment, Forest etc in line EIA & Forest Clearances etc • Coordination of statutory, voluntary initiatives Integrated Management System (IMS) for Quality, Environment and Health • Liaison with forest officials, local Pollution Prevention Authority & other statutory bodies related to Environmental compliances • To implement the management plans (for e.g. spoil disposal & traffic management) at project site after due approval from international lenders (Banks) such as IFC, ADB etc • To facilitate the ESIA & related Audits at project site identifying key gaps and fulfilling lenders requirements. • To provide support related to land acquisitions work, stakeholder consultations etc • Involve with preparing and implementation of on-site emergency response action plan & conducting mock drills • Involve with preparing and implementation of Environment Management System (EMS) • To facilitate the implementation of Resettlement & Rehabilitation plan, and other plans benefiting the local community development etc 	<p>ESIA, R&R studies and Reports approval from Lenders Compliance Conditions Manuals & Procedures, Standards and Monitoring Reports Environmental Performance/Audit Reports</p>
<p>Monitoring, Tracking and Consolidating Data –</p> <ul style="list-style-type: none"> • Preparing reports, data sheets for parties including subcontractors to comply with the project plan and ESIA requirements • Monitoring, advising & assisting the team in fulfillment of Environment Mitigation and Monitoring statutory obligations. 	<p>Reports</p>

Audits and Compliances – <ul style="list-style-type: none"> • Ensure all Statutory & legal/lenders compliance. • Environment regulatory and compliance service • Regulatory Environmental Impact Assessment, Audits and Completion Inspection Approvals 	Standard Protocols Audit Reports, and Compliances
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3. INTERACTIONS

(Describe the job roles that you interact with inside or outside the company to enable you to meet your accountabilities)

External - Roles you need to interact with outside the organization to enable success in your day to day work	Internal - Roles you need to interact with inside the organization to enable success in your day to day work
Local Stakeholder, Project affected families, community representatives etc	Team Members to share experiences.
Regulatory bodies from forest, land revenue, agriculture and Environment Ministries, Fisheries etc Financing Institutes such as Banks to demonstrate effective compliance	Superiors for better understanding and knowledge.
Vendors, Consultants, Technocrats, Govt. officials etc	

4. SKILLS AND KNOWLEDGE

(State the minimum acceptable proficiency for this job which best indicates the education and/or experience requirements of this job and not the incumbent).

Educational Qualifications

<ul style="list-style-type: none"> • UG - B.Tech / B.E. – Environmental OR (PG – Master’s degree in Environmental Science, Botany) with major experience in Impact Assessment & Planning and specialized in Biodiversity Assessments, Fisheries etc
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Relevant and total years of Experience

<ul style="list-style-type: none"> ▪ 3-4 years of Experience in ESIA Studies and Environment Monitoring and Audit related issues

5. WORK STATION

- New Delhi, with frequent travel to Nepal, Himachal Pradesh, Uttarakhand etc